

# ENVIRONMENTAL POLICY



State Health Services Pty Ltd is committed to reducing our environmental impact and preventing global pollution. We recognize that environmental responsibility is crucial to both our business growth and the protection of our shared global future. Our management and staff understand that sensitivity to environmental issues is fundamental to achieving these goals.

As part of our Integrated Management System, we have adopted environmentally sustainable cleaning practices, demonstrating our commitment to quality and safety. Our aim is to consistently comply with ISO 14001 standards, ensuring that our operations meet the highest environmental benchmarks.

We recognize that good environmental practices align with good business practices. Therefore, environmental sustainability is a core principle across our operations, from the procurement of chemicals and equipment to training and service delivery. This approach, commonly referred to as "green cleaning," is defined by us as "cleaning effectively with minimal risk to health and the environment."

Our objective is continuous improvement, leveraging new solutions as they become available. The guiding principles of our environmental policy are as follows:

1. **Chemical Minimization:** We strive to reduce the use of harmful chemicals in our cleaning processes.
2. **Chemical-Free Alternatives:** We actively seek and implement alternatives to traditional cleaning chemicals that are less harmful to the environment.
3. **Indoor Air Quality:** We prioritize maintaining high indoor air quality to ensure the health and well-being of building occupants.

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4. **Low Harm but High Hygiene:** We focus on achieving high hygiene standards while minimizing environmental harm.
5. **Energy and Resource Efficiency:** We aim to optimize energy and resource use to reduce our environmental footprint.
6. **Waste Reduction:** We are committed to minimizing waste generation through efficient practices and recycling.
7. **The Green Clean Program:** This program is dedicated to implementing and monitoring quantifiable health and environmental outcomes. The results of this initiative are independently measured by the FGC Benchmark review, providing our clients with assurance that their buildings are hygienically clean and healthy.

## Features and Guidelines of the State Health Services Pty Ltd Environmental Policy

1. **Non-Toxic and Environmentally Friendly Chemicals:** Our operations team selects non-toxic and environmentally friendly chemicals, solutions, and solvents. We avoid using methods or substances that may damage any surface, finish, appliance, or mechanical equipment.
2. **Awareness and Training:** We encourage awareness of environmental issues among our employees and stakeholders. We support projects that seek solutions to environmental problems, enhancing the sustainability of the global environment. Our Environmental Policy is made available to all interested parties upon request, provided to employees during induction, and reviewed annually.

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- 3. Compliance and Continuous Improvement:** We are committed to maintaining compliance with ISO 14001 standards and continuously improving our environmental practices. We regularly review and update our policies to incorporate new solutions and best practices.

State Health Services Pty Ltd is dedicated to integrating environmental responsibility into all aspects of our operations. Through sustainable practices, continuous improvement, and active engagement with our employees and clients, we aim to reduce our environmental impact and contribute to a healthier, more sustainable future.