

OCCUPATIONAL HEALTH, SAFETY, AND RISK MANAGEMENT POLICY



State Health Services Pty Ltd acknowledges the paramount importance of the health and welfare of its workers, contractors, customers, and visitors. Our commitment to enhancing occupational health, safety, and environmental standards is fundamental to our core values. We aim to create a healthy and safe workplace by integrating health and safety into all aspects of our business operations.

Our management system is guided by the detailed and specific policy and procedure guidelines of ISO 45001:2018. This framework ensures that we systematically manage occupational health and safety risks to prevent workplace injuries and illnesses.

Reporting and Accountability

All employees are required to report any hazards, incidents, or injuries they experience or witness to head office immediately. These reports must be forwarded to the Managing Director within one hour of receipt. Additionally, written reports are required to be filed within 24 hours and recorded at head office. This prompt reporting mechanism ensures timely intervention and preventive measures.

Safety Policy Objectives

The objectives of our safety policy are as follows:

1. **Prevention of Occupational Injury and Illness:** Our primary goal is to eliminate workplace injuries and illnesses by implementing and maintaining safe systems of work and equipment.
2. **Continuous Improvement and Participation:** We establish measurable objectives and targets to ensure continuous improvement. We encourage active participation from all workers in managing the OHS system at all relevant levels.

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3. **Safe Systems of Work:** We provide written procedures and instructions to ensure that safe systems of work are maintained and adhered to across all operations.
4. **Legislative Compliance:** We ensure compliance with all relevant legislative requirements and current industry standards, supported by measurable performance objectives.
5. **Training and Supervision:** We provide comprehensive information, instruction, training, and supervision to all workers and contractors to ensure their safety and well-being.

Safety Policy Targets

To achieve our objectives, we have established the following targets:

1. **Safety Management System Implementation:** We aim to implement and maintain a safety management system that is compliant with ISO 45001:2018 standards.
2. **Legislative and Regulatory Compliance:** We recognize the critical importance of adhering to legislative and regulatory performance standards.
3. **Documented Management System:** We maintain a documented management system with appropriate records of performance to ensure accountability and transparency.
4. **Accident-Free Workplace:** Our goal is to achieve and sustain an accident-free workplace through proactive risk management and preventive measures.

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5. **Prevention of Work-Related Injuries and Illnesses:** We are committed to preventing work-related injuries and illnesses by continuously improving our safety practices and culture.
6. **Continuous Improvement and Feedback:** We strive to enhance the safety culture among all workers by ensuring continuous feedback and communication. This is achieved through regular training, enforced standards during induction, and annual reviews.
7. **Environmental Considerations:** We ensure that environmental factors at each work site are integrated into the safety management process, recognising their impact on occupational health and safety.

